

Transition From Webelos to Boy Scouts

What to Expect and What is Expected



Webelos Leader Series

- Step 1 – Planning for the Webelos Years
 - How to put together a successful Webelos/ Arrow of Light plan
 - For upcoming Webelos Den Leaders
- Step 2 – Transition to Boy Scouts
 - What to expect in Boy Scouts and what to do to prepare
 - For Webelos Den Leaders and Webelos parents
- Step 3 – How to Move to Webelos II and Keep Them Interested
 - How to find a good Troop and keep the interest prior to joining it.
 - For Webelos Den Leaders and Webelos parents



Why are We Here???

- “There is no teaching to compare with example.”
- “A boy carries out suggestions more wholeheartedly when he understands their aim.”

Lieutenant-General Robert Stephenson Smyth Baden-Powell



Agenda

- Purpose of Webelos
- Transition to Boy Scouts
- Compare and Contrast
- Advancement Overlap with Boy Scouts
- Interaction with Boy Scouts
- Adult Interaction
- Final Thoughts

Watch for the 



Welcome

- First, thanks for attending
- Also, how many of you were in Boy Scouts and/or have or had a son in Boy Scouts?



Purpose of Webelos

- WEBELOS
 - **WE'll BE LOyal Scouts**
- Transition period between Cub Scouts and Boy Scouts
 - Even more so in the "new" Webelos Program



Purpose of Webelos

- Webelos learn about Boy Scouts
 - Requirements are designed to provide a glimpse of how the Boy Scout program works and get a “leg up”
- Time to get excited about Boy Scouts
 - Webelos get to interact with Boy Scouts while still being a part of the Pack so they are not “overwhelmed” by the “big guys”



Purpose of Webelos

- Allows “early” entry to Boy Scouts via Arrow of Light

- Requirement to join Boy Scouts



- Be a boy who has completed the fifth grade or is 11 years old, or has earned the Arrow of Light Award but is under 18 years old.
- So without attaining Arrow of Light, a boy might have to wait several months to join Boy Scouts and thus may quit before then.



Purpose of Webelos



- Smooth Transition to Boy Scouts
- This overview provides a glimpse into Boy Scouts and how Webelos and Boy Scouts can and should overlap in preparing the Webelos.
- Done correctly, the Webelos transition sets the boy up for a easy transition to and success in Boy Scouts



Transition to Boy Scouts Expectations

- Webelos will continue to be involved with their Pack while learning to be Boy Scouts
- Webelos will provide the example for the younger Cub Scouts
 - Not “getting away from the little guys”



Transition to Boy Scouts Expectations



- Webelos will explore a Troop(s) to determine which unit best suits their style
- Webelos will understand the requirements for Webelos and Arrow of Light and take responsibility for their attainment



Compare and Contrast



- There is a big difference between Cub Scouts and Boy Scouts
 - This can lead to problems/ concerns or even dropping out when expectations are not properly set
 - Parents who have never been in Boy Scouts often feel Boy Scouts are “just bigger Cub Scouts” and when the program is observed as different sometimes pull back or quit
 - Some also feel now they can just “drop off” their Scout and don’t have to be a part of the Troop



Compare and Contrast Organization

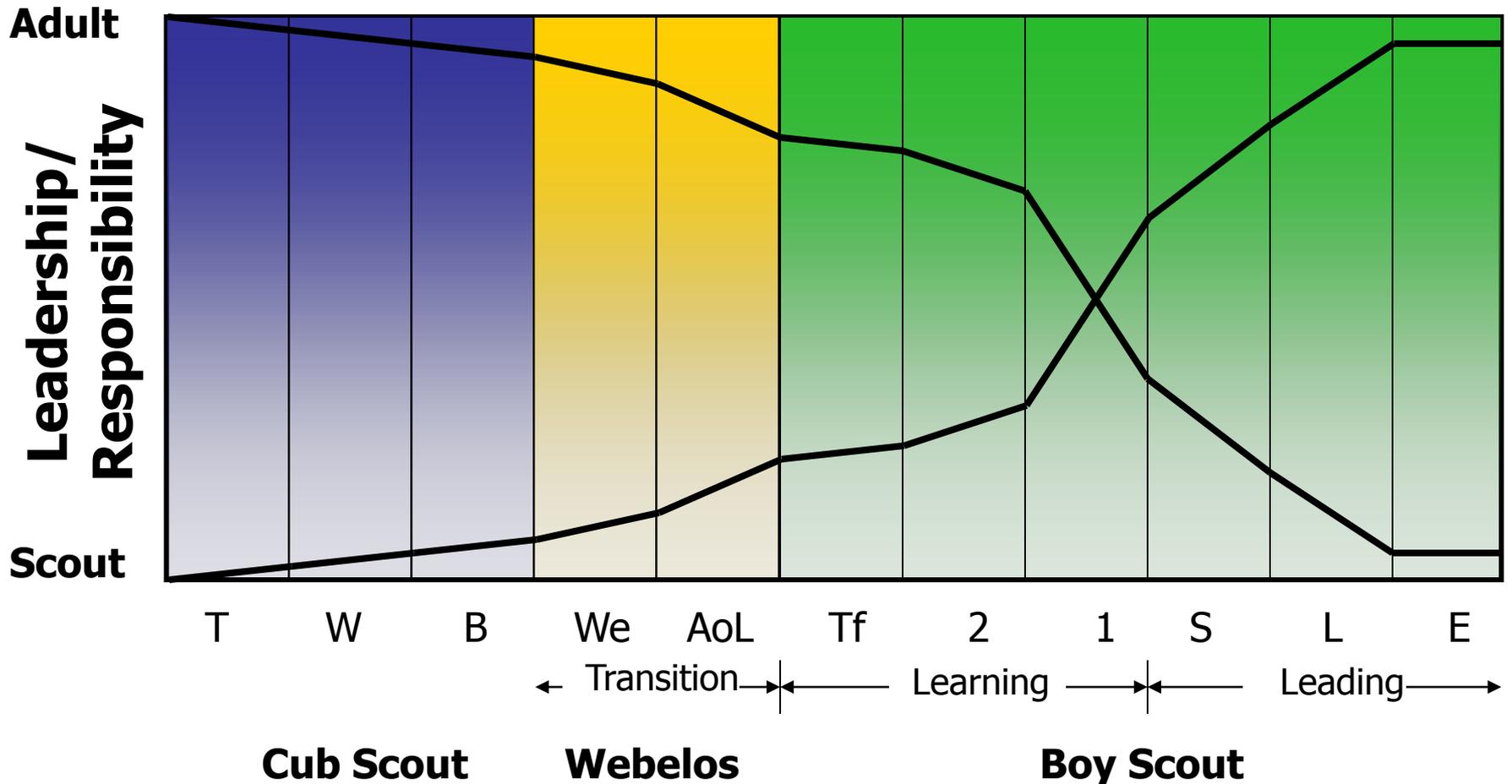
- Troop
 - Weekly meetings
- Patrols
 - Different ages
 - Different ranks
 - Teamwork
 - Set own goals

- Pack
 - Monthly meetings
- Dens
 - Same age
 - Same rank
 - "Den work"
 - Adults control



Compare and Contrast Advancement - Scouting Trail

Ranks in Scouting





Compare and Contrast Advancement

- Scout
- Tenderfoot
- Second Class
- First Class
- Star
- Life
- Eagle
- Eagle Palms

How far is up to the Scout

- Tiger Cub – 1st grade
- Wolf – 2nd grade
- Bear – 3rd grade
- Webelos 4th (or 5th) grade
- Arrow of Light – 5th grade

Don't have to earn a rank to move with Den



Compare and Contrast Advancement

- Attain ranks at own pace and responsibility
- Don't have to obtain Eagle or any rank to be in Boy Scouts
- There is a reason historically 1 of 50 make Eagle

- Move up with Den even if don't achieve rank
- Level "age dependent"



- Don't have to attain AoL but its attainment changes the timing of when the boy can join Boy Scouts



Compare and Contrast Advancement



- Achievements signed off by Older Boys or MB Counselor, not parent
 - Requirement action words like "show," "demonstrate," or "discuss"
 - Need Scoutmaster Conference (also required for AoL)
 - Board of Review
- Achievements signed off by DL, not parent ("new" program change)
 - Boy will "do their best" and is provided the achievement
 - No Cub Master interaction
 - No Pack review, it is "do your best"



Advancement Overlap with Boy Scouts

Scout against Webelos

- The requirements for Scout and Tenderfoot are mirrored requirements for Webelos and Arrow of Light
- Proper achievement of these should enable the boy to quickly attain these first Boy Scout ranks and easily move to begin Second Class rank
 - This does **NOT** mean “automatic” awarding of Scout and Tenderfoot upon joining a Troop



Advancement Overlap with Boy Scouts Scout against Webelos

- Many Webelos and AoL requirements match the Second Class rank requirements as well
- Webelos provides the “transition” to Boy Scouts and a “jump start” to advancement
- This is why understanding Webelos and Boy Scouts is so important.
- This also helps maintain membership so boys stay in Scouting and are not “afraid” of the Boy Scout program



Advancement Overlap with Boy Scouts

Scout against Webelos and AOL

■ Webelos



1. Be an active member of your Webelos den for three months.
2. Complete each of the following Webelos required Adventures with your den or family:
 1. **Cast Iron Chef**
 2. Duty to God and You
 3. **First Responder**
 4. **Stronger, Faster, Higher**
 5. **Webelos Walkabout**
3. Complete one Webelos Elective Adventures of your den or family's choosing.
 1. Elective
4. With your parent or guardian, complete the exercises in the pamphlet *How to Protect Your Children From Child Abuse: A Parent's Guide*, and earn the *Cyber Chip* award for your age.

(NOTE: can also earn Webelos as a fifth grader along with AOL)



■ Arrow of Light



1. Be active in your Webelos den for at least six months since completing the fourth grade or for at least six months since becoming 10 years old.
2. Complete each of the following Arrow of Light Core Adventures with your den or family:
 1. **Building a Better World**
 2. **Outdoorsman**
 3. Duty to God in Action
 4. **Scouting Adventure**
3. Complete one Webelos Elective Adventures of your den or family's choosing.
 1. Elective
4. With your parent or guardian, complete the exercises in the pamphlet *How to Protect Your Children From Child Abuse: A Parent's Guide*, and earn the *Cyber Chip* award for your age.

(NOTE: do not need to have Webelos to earn AOL, but helps for Scouting)





Advancement Overlap with Boy Scouts - Scout Rank

1. Find a Scout troop near your home.
2. Repeat the Pledge of Allegiance.
3. Demonstrate the Scout sign, salute, and handshake.
4. Demonstrate tying the square knot (a joining knot).
5. Understand and agree to live by the Scout Oath, Law, motto, and slogan, and the Outdoor Code.
6. Describe the Scout badge.
7. Participate in a Scoutmaster conference.

1. Scouting Adventure - 2
2. NA
3. Scouting Adventure - 1
4. Scouting Adventure - 5
5. Scouting Adventure - 1
6. Scouting Adventure - 1
7. NA



Advancement Overlap with Boy Scouts - Tenderfoot Rank

1. Go on an overnight camping trip
2. Spend at least one night on a patrol or troop campout
3. On the campout, assist in preparing and cooking your patrol's meals
4.
 - a. Demonstrate how to whip and fuse the ends of a rope.
 - b. Demonstrate that you know how to tie the following knots and tell what their uses are: two half hitches and the taut-line hitch
5. Explain the rules of safe hiking, both on the highway and cross-country
6. Demonstrate how to display, raise, lower, and fold the American flag
7. Repeat from memory and explain in your own words the Scout Oath, Law, motto, and slogan.

1. Outdoorsman Adventure
2. Outdoorsman Adventure
3. Cast Iron Chef Adventure (W)
4. Scouting Adventure
5. Webelos Walkabout Adventure (W)
6. Building a Better World Adventure
7. Scouting Adventure



Advancement Overlap with Boy Scouts - Tenderfoot Rank

- | | | | |
|-----|---|-----|--|
| 8. | Know your patrol name, give the patrol yell, and describe your patrol flag | 8. | Scouting Adventure (as Den) |
| 9. | Explain the importance of the buddy system as it relates to your personal safety | 9. | (Wolf rank) |
| 10. | Record your best in the following tests (list) | 10. | Stronger, Faster, Higher Adventure (W) |
| 11. | Identify local poisonous plants; tell how to treat for exposure to them | 11. | Webelos Walkabout Adventure (W) |
| 12. | Demonstrate how to care for someone who is choking. Show first aid for the following (list) | 12. | First Responder Adventure (W) |
| 13. | Demonstrate Scout Spirit by living the Scout Oath and Scout Law in your everyday life. | 13. | Scouting Adventure |
| 14. | Participate in a Scoutmaster conference | 14. | NA |



Advancement Overlap with Boy Scouts - Second Class Rank

- #2 - Leave No Trace

- #7 – First Aid (simple)

- Webelos Walkabout Adventure

- First Responder Adventure



Advancement Overlap with Boy Scouts - Merit Badges and Adventures

■ Merit Badges

- For Star, Life, Eagle ranks
- 13 required, 8 optional for Eagle
- Approx. 140 to choose from
- Work with Merit Badge Councilor



■ Adventures

- Webelos
 - 5 required, 1 elective
- Arrow of Light
 - 4 required, 1 elective
- 18 elective Adventures to choose from
- Work with Den Leader or designee



Compare and Contrast Leadership

- Boys Lead
 - Patrol Leaders Council
 - Senior Patrol Leader
 - Patrol Leader
 - Other staff
- Adults Guide
 - Scoutmaster
 - Asst Scoutmaster (often as Patrol Coaches)
 - Committee

- Adults Lead
 - Cub Master
 - Den Leaders
 - Committee
 - Parents



Compare and Contrast Annual Activities

- Monthly Camping
- Outdoor skills
- Service projects
- High Adventure
- Summer Camp

- Action/ Boy Oriented
(no longer Family
Camping)
- Skills for life

- 1-2 Family Campouts
- "Go See Its"
- Service projects
- Summer Day Camp
- Introduction to Boy
Scout camping (Akela
Camp can be helpful)
- Typically Family
Oriented/ Family
Camping



Interaction with Boy Scouts

What to Look For

- Webelos is a time for a boy to determine the proper fit for their goals and desires in Scouting.
- Take the time to “kick the tires” of several area Troops to find the right one.
- Remember if things change, your son can also change, but it can be a bit more difficult for some.





Interaction with Boy Scouts

What to Look For - Troop meeting



- Older/ Senior rank Scouts run the meeting.
- Meetings should include time for the Patrol to meet and plan outings
- Preparation time for outdoor activities and other Troop activities
- Younger boys learn Scout skills from older boys
- Ability to meet with Merit Badge counselors and Scoutmaster for advancement



Interaction with Boy Scouts

What to Look For - Camping

- Camping is by patrol
- Boys run their patrol and work together for success on the campout
- Adults only provide advice when needed, boys follow their own plan
- Can be site camping, backpacking, summer camp, or high adventure
- Many outdoor activities can be done
- Webelos allowed on some activity acceptable campouts with Troop and will become “part of patrol”
 - Webelos parent attends
 - No longer “family camping” since Troops do not do “family camping”.



Interaction with Boy Scouts Camping Options

- Akela Camp in June
 - 4 Day – 3 Night “Webelos Summer Camp”
 - Opportunity to see a “lite” version of Summer Camp as Boy Scouts would do it
 - Opportunity to work on Webelos Activity Badges that can be outdoor specific
- Host Troop Camping



Interaction with Boy Scouts

What to Look For - Role of the Scoutmaster

- Provides leadership to Troop adults
- Provides advice to Patrol Leaders Council
- Works to advise boys on their rank advancement during "Scoutmaster conference"
- SM should not "Do It All"



Interaction with Boy Scouts

What to Look For - Role of the Troop Adult Leaders

- Provide support/ guidance to boy leaders
- Infrastructural roles
 - Assistant Scout Master (often Patrol Coaches)
 - Committee
- Merit badge counselors



Interaction with Boy Scouts

What to Look For - Role of the Troop Boy Leaders

- Senior Patrol Leader
 - Elected by Troop
 - Leads Troop
 - Chairs Patrol Leaders Council
- Patrol Leader
 - Elected by Patrol
 - Leads Patrol



Interaction with Boy Scouts

What to Look For - Troop Activities

- As many as boys imagination, safety, and ability to execute will allow
- Camping, hiking, canoeing, climbing, building, competitions, skills development, etc.
- Webelos allowed to participate in age-appropriate Troop activities when invited



Interaction with Boy Scouts

- Make sure the Troop can answer your questions.
- Don't always "follow the herd"
 - Might not be a fit for all
 - "Historic Troop" may not be what your son desires





Final Thoughts Preparation

- A goal of many Boy Scouts is attainment of Eagle Scout
- Key to this is proper record keeping
- Your son needs to keep all cards from Ranks and Merit badges to be able to fill out the Eagle Scout application
 - THIS IS CRITICAL and often not understood by parents and boys who then must scramble for records years later
 - DO NOT assume that your unit will keep your records





Final Thoughts Boy Scouts

- Can be some of the most fun a boy has in their life
- Proper preparation at a Webelos level can help pave the way for this fun